



17 Hemlock Street
LATHAM, NEW YORK 12110
TELEPHONE 518-435-0470

**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural, Ornamental and Reinforcing Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**



Journeyman Wage & Fringe Benefit Schedule

****Effective July 1, 2023- June 30, 2024****

Employee Wages Fringe Benefits - Employer Contribution

Classification	Hourly Wage	Classification	Hourly Rate
Structural Ironworker	\$34.50	Ironworkers Local 12 Welfare	\$6.50
Ornamental Ironworker	\$34.50	Ironworkers Local 12 Supplemental Pension	\$14.28
Rodman	\$34.50	Ironworkers Local 12 Annuity	\$4.45
Sheeter	\$34.75	Ironworkers Local 12 Education & Training	\$1.60
Machinery Mover & Rigger	\$34.50	Ironworkers Local 12 Employers Cooperative Trust	\$1.71
Fence Erector	\$34.50	Ironworkers District Council of Western N.Y. & Vicinity	\$2.88
Reinforcing Ironworker	\$34.50	Industry Advancement	\$0.04
Stone Derrickman	\$34.50	I.M.P.A.C.T.	\$0.22
Precast Erector	\$34.50		
Welder	\$34.50		
Curtainwall & Metal Window Installer	\$34.50		
Foreman	\$36.50	← \$1.00 more w/Foreman Training	
General Foreman	\$37.50	← \$1.00 more w/Foreman Training	
Superintendent	\$38.50	← \$1.00 more w/Foreman Training	

Employee Payroll Deduction

Classification	Hourly Rate
Work Assessments	\$2.24

For more information, please contact:

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Apprentice Wage & Fringe Benefit Schedule

Effective July 1, 2023 - June 30, 2024

**Fringe Benefits
Employer Contributions**

Year	Hourly Wage*	Ironworkers Local No. 12 Pension	Ironworkers Local No. 12 Welfare	Ironworkers Local No. 12 Annuity	Ironworkers Local No. 12 Education & Training	Ironworkers Local No. 12 Employers Cooperative Trust	Ironworkers District Council of Western New York & Vicinity	Industry Advancement	
1st	\$19.50	\$0.00	\$7.25	*	\$3.75	\$0.40	\$0.88	\$0.00	\$0.04
2nd	\$21.50	\$10.00	\$7.25	*	\$3.75	\$0.40	\$0.88	\$2.02	\$0.04
3rd	\$23.50	\$11.42	\$7.25	*	\$3.75	\$0.40	\$0.88	\$2.30	\$0.04
4th	\$25.50	\$12.85	\$7.25	*	\$3.75	\$0.40	\$0.88	\$2.59	\$0.04

Employee Payroll Deduction

Year	Work Assessment
1st	\$0.00
2nd	\$1.29
3rd	\$1.41
4th	\$1.53

For more information, please contact:

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* Per the UIWEA agrees with the \$.25 contribution increase for apprentices to the health and welfare fund was for each year of the contract*